***IMPLICIT BIAS, LAW & THE LEGAL PROFESSION***

**Professor Kimberly Norwood, Professor of Law**

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**RESOURCE LIST**

***of various books, websites, videos and articles that will aid in your journey to knowledge, consciousness and next steps for tools you can use to disrupt biases that can lead to wrong decisionmaking:***

1. **IAT Website:**

[https://implicit.harvard.edu/implicit/takeatest.html](https://implicit.harvard.edu/implicit/takeatest.html%20)

**B)** **BOOKS:**

Eduardo Bonilla-Silva, Racism Without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America (4th ed., 2016)

Kimberly Norwood, Ferguson’s Fault Lines: The Race Quake that Rocked a Nation (2016)

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[Verna A. Myers, Moving Diversity Forward: How to Go From Well-Meaning to Well-Doing](http://www.amazon.com/Moving-Diversity-Forward-Well-Meaning-Well-Doing/dp/1614380066/ref=sr_1_1?ie=UTF8&qid=1431603805&sr=8-1&keywords=MOVING+DIVERSITY+FORWARD) (2011).

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Linda Gayle Mills, A Penchant for Prejudice: Unraveling Bias in Judicial Decision-Making (1999).

Thomas Ross, Just Stories: How the Law Embodies Racism and Bias (1997).

Elizabeth F. Loftus, Eyewitness Testimony (2d ed. 1996).

1. **UCLA LAW PROFESSOR JERRY KANG’S WEBSITE:**

Kang has worked with courts to created Implicit Bias Primers for the court system, has written many law review articles on the subject, & conducts CLEs, etc. See: [www.jerrykang.net](http://www.jerrykang.net/). See also his TED talk and other relevant videos of his work in this area at:

<https://www.bing.com/videos/search?q=jerry+kang+ted+talk&view=detail&mid=C199BFAA2157E6F0C7FBC199BFAA2157E6F0C7FB&FORM=VIRE>

<http://uwtv.org/watch/PIuF2WluqYE/>

<http://uwtv.org/watch/dMVc1n599vg/>

**D) THE NATIONAL CENTER FOR STATE COURTS WEBSITE:**

Contains a lot of information on working with implicit bias: <http://www.ncsc.org/Search.aspx?q=implicit%20bias>

1. **ABA COMMISIION ON DIVERSITY AND INCLUSION 360—VIDEOS FOR JUDGES, PROSECUTORS & PUBLIc DEFENDERS:**

JUDGE VIDEO: <http://www.americanbar.org/news/abanews/aba-news-archives/2016/02/hidden_injusticebi.html>

**F) THE AMERICAN LAWYER**

June 2014 American Lawyer Magazine: “The Diversity Crisis.”

**G) MISSOURI BAR QUARTERLY: PRECEDENT**

Spring 2014 “. . . And Justice For All: *The Gender Pay Gap in the Law*” by Gary Toohey & Cynthia K. Heerboth and Summer 2014 follow-up: Gender Wage Equity: Law Firms Should Lead The Way by Cynthia Heerboth

**H)** **COGNITIVE REFLECTIONS TEST (CRT) WEBSITE**

The CRT is designed to assess an individual’s ability to suppress an intuitive and spontaneous wrong answer in favor of a reflective and deliberative answer. The test is available at <http://www.sjdm.org/dmidi/Cognitive_Reflection_Test.html#x-Cognitive Reflection Test (CRT)>

**I) PERCEPTION INSTITUTE WEBSITE**

<http://perception.org/>

1. **KIRWAN INSTITUTE WEBSITE**

Shared research from researchers, grassroots advocates, policymakers and community leaders: <http://kirwaninstitute.osu.edu/>

**K) TED TALKS:**

Google TED talks. They have many videos on implicit bias. Here is a recent one on a prosecutor’s vision for a better justice system:

<http://www.ted.com/talks/adam_foss_a_prosecutor_s_vision_for_a_better_justice_system?language=en#t-421101>

**L)** **OTHER SOURCES:**

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