Statewide Collaborative Diversity Conference
March 2015

Presenters:

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Session Objectives

• Discuss the dimensions of diversity
• Understand the significance of exposure to diversity
• Discuss how diversity and culture impacts us
• Develop an action plan for building a diverse network
Have you ever...

Hmmm.
Dimensions of Diversity

• May be hidden or visible
• Are in a constant state of change
• Influence our views and values
How are we diverse?
What you see – Race, Ethnicity, Gender, Age
What you do not see

- Race
- Ethnicity
- Gender
- Age

- Physical Abilities/Qualities
- Sexual Orientation
- Parental Status
- Native born/non native
- Beliefs
- Values
- Military Experience
- Work Background
- Thinking Styles
- Religious Beliefs
- Culture
- Smoker/Non smoker
- Geographic Location
- Socio-economic Status
- Education
- Functional Specialty
- Marital Status
What's Your Story?

Dimensions of Diversity

- Most Aware Of
- Least Aware Of
- Impacts Self Image
- Impacts How Others See You
The Benefits of a Diverse Network

“Strength lies in differences, not in similarities.”

Stephen Covey
How do we benefit from a diverse network?

• Expands our social development and awareness

• Promotes creative thinking

• Allows for personal growth

• Helps break down subconscious barriers between different groups
How to create a diverse network
Insider/Outsider

• Has there ever been a time in your life when you felt like an outsider?

• Was there anything that helped you feel accepted?

• If not, what could someone have done to make a difference?

• What are specific things you can do to make others feel like insiders?
Creating your action plan!
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Building My Diverse Network

☐ Attend Diversity Conference
☐ Go to a group meeting for the first time
☐ Serve your community in a new way
☐ _______________________________________
☐ _______________________________________
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